

Glendale

united methodist church

 an inclusive + affirming community

We at Glendale UMC want you to know that no matter:

Where you've come from or where you are going; what you believe or what you may doubt; what you are feeling or just not feeling; what you have or don't have; and no matter the color of your skin, who you love or how you identify – all of who you are is welcomed into this community of faith by a God who loves you and knows you by name.

Job Title:	Youth Director Glendale United Methodist Church - Nashville
Job Type:	Permanent; Part-time 4 hours / week
Work Hours:	Includes Sunday morning worship and youth group meeting with an estimated 2 hours for planning, relationship/community building, and/or events.
Employment Starting:	Once the candidate is selected.
Works with:	Lead Pastor
Salary:	\$5,200 / year There will be opportunities for additional work hours for youth group events at \$25/hour.

General Description:

Glendale United Methodist Church is a growing congregation in Nashville, TN that is justice-seeking and Reconciling (LGBTQIA+ affirming). Glendale's Youth Director will be responsible for leading and coordinating all youth activities and programs within our community of faith. This role is responsible for creating and nurturing a welcoming and inclusive environment for young people of all backgrounds and abilities to grow spiritually, socially, and emotionally.

Specific Responsibilities:

1. Continue to develop our youth ministry program that is in line with Glendale's mission to be a safe community of faith for all people.
2. Plan and implement engaging youth gatherings, including weekly youth group meetings after worship, service projects, and events.
3. Foster a safe and supportive space where youth can explore their faith, ask questions, and develop meaningful relationships with each other and with God.
4. In coordination with church leaders, recruit, train, and direct volunteers to assist with youth activities and events and integrate youth into the broader church community and ministry efforts.
5. Develop relationships and connections within our community of faith through worship and church-wide events.
6. Communicate regularly with youth, their families, and church leaders to keep them informed about upcoming events, opportunities, and resources.
7. Ensure compliance with Glendale's Safe Sanctuaries Policies and Procedures, including those related to youth protection and safety.

Job Qualifications:

1. A strong commitment to the values of inclusivity, diversity, and social justice which will create a safe space for all youth, including those within marginalized communities (minorities, LGBTQIA+, neurodivergent, etc.).
2. Must be at least 23 years of age (Our Safe Sanctuary Policy states this staff role should be 5 years older than the oldest youth).
3. Excellent interpersonal and communications skills, with the ability to relate to youth of all ages and backgrounds.
4. An understanding of United Methodist theology, or willingness to learn, is necessary for this role.
5. Must pass a background check and take the Safe Gatherings training before working with our youth group.

Statement of Non-Discrimination:

At Glendale, we believe every person is of sacred worth and created in God's image. We believe that Jesus is our Savior and that he has taught us how to receive and share love, grace, and mercy. We believe the Spirit calls us to live according to the example of Christ. We therefore commit to cultivate inclusive love and intentional hospitality with all people, and welcome and affirm persons of every race, ethnicity, age, sexual orientation, gender identity, marital status, faith story, education, physical or mental ability, and economic status. We consider our diversity to be a gift from God that strengthens us to worship, learn and serve in Christ's name.

To Apply:

Send letter of interest (cover letter), resume, and 2 professional/personal references to Rev. Steph Dodge at jobs@glendaleumc.org.

For more information about Glendale, check out our website at GlendaleUMC.org.